

# Annual Teacher Evaluation Report

## Provisional Teachers



### Performance Ratings for Utah Effective Teaching Standards

#### Salt Lake City School District - Educator Collaborative Assessment Program

A collaborative process between teachers and administrators

This form is to be presented to and discussed with the teacher during the spring collaborative meeting. Both the teacher and the administrator will keep a copy. The administrator submits this form to the Human Resources department for the teacher's permanent file. Evaluation records are also available online.

#### TEACHER INFORMATION

|              |        |      |
|--------------|--------|------|
| Teacher Name | School | Date |
|--------------|--------|------|

#### DECISION SUMMARY

##### 1. Overall Performance Rating

- Highly Effective:**  
The teacher continues to meet and exceed the expectancies of Effective teaching practice with evidence of notable and distinguished performance.
- Effective:**  
Has satisfactorily met the Utah Effective Teaching Standards as described on the continuum of practice.
- Emerging Effective:**  
The provisional teacher is making appropriate progress toward the Effective level through mentoring and other formative support.
- Not Effective:**  
Teacher performance is below expectations and has not made adequate growth toward effective practice through mentoring and other formative support during the provisional period. The teacher will not be considered for rehire.

##### 2. Employment Recommendation

- Recommended for Rehire**
- Recommended for Interview**
- Recommended for Non-Renewal**
- Recommend Change to Career Teacher**

#### ACKNOWLEDGEMENT

|                           |      |
|---------------------------|------|
|                           |      |
| Teacher's signature       | Date |
|                           |      |
| Administrator's signature | Date |