

Board Policy G-20: Bullying, Cyber-bullying, Hazing, and Abusive Conduct Prohibited



REFERENCES

[Administrative Procedures for Board Policy G-20](#)
[Utah Code Ann. §53A-1-603\(9\), Duties of State Board of Education](#)
[Utah Code Ann. §53A-11-901 et seq., School Discipline and Conduct Plans](#)
[Utah Code Ann. §53A-11a-102, Bullying and Hazing, Definitions](#)
[Utah Code Ann. §53A-11a-201 et seq., Bullying, Cyber-Bullying, Harassment, Hazing, Sexual Battery, and Sexual Exposure Prohibited](#)
[Utah Admin. Code R277-515, Utah Educator Standards](#)
[Utah Admin. Code R277-609, Standards for LEA Discipline Plans](#)
[Utah Admin. Code R277-613, LEA Bullying, Cyber-Bullying, Hazing, and Harassment Policies and Training](#)

THE POLICY

The Salt Lake City School District Board of Education is committed to providing a safe learning and working environment to all district students and employees that is free from bullying, cyber-bullying, hazing, and abusive conduct. Such actions are illegal and abusive, and can negatively affect not only the school environment, but also a student's or an employee's health and well-being.

The district has the authority to discipline employees and students for both on-campus and off-campus violations of this policy and its accompanying administrative procedures. Any violation by a student will result in appropriate discipline up to, and including, suspension and expulsion. Any such student may also lose his/her ability to participate in extracurricular activities and/or be placed on probation. Any violation by an employee will result in discipline up to and including termination. Any violation by a parent or guardian may result in that individual being prohibited from campus, and restricted from attending school related or school sponsored events. In addition, conduct that rises to the level of suspected criminal activity will be referred to law enforcement.

The purpose of this policy is to prevent and eliminate bullying, hazing, and abusive conduct within the district.

The district will set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Whitney Banks, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.