

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Electronic Board Meeting, Study Session
and Closed Executive Session

November 3, 2020

The Board of Education of Salt Lake City School District met in an Electronic Board Meeting and Closed Executive Session at 4:06 p.m. on Tuesday, November 3, 2020. The anchor location for the meeting was in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Melissa Ford, Vice President Nate Salazar, Samuel Hanson, Katherine Kennedy, Michael Nemelka, Kristi Swett, Michelle Tuitupou, and Arundhati Oommen, Student Member.

Also Present: Larry Madden, Interim Superintendent; Alan Kearsley, Business Administrator; Kristina Kindl, Executive Director of Policy and Legal Services; Mozelle Orton, Executive Director of Human Resource Services; Tiffany Hall, Executive Director of Teaching and Learning; Roberto Muñoz, Executive Director of School Leadership and Performance; Sandra Buendia, Executive Director of Educational Equity and Student Services; Yándary Chatwin, Executive Director of Communications; Chris Gesteland; Rebecca Pittam, Brian Conley, Missy Mackay-Whiteurs; and others viewing the meeting online.

In accordance with the agenda prepared for the Board Meeting of November 3, 2020, six motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Ford, who presided.

1. CLOSED EXECUTIVE SESSIONS

A. Litigation; Negotiations; and/or Property

At 3:02p.m. a motion was made, after which members conducted the meeting off-line:

*(1) That the board meet in Closed Executive Session to consider litigation; negotiations; and/or property. The motion was approved unanimously.

** (Swett and Kennedy)

Present for Closed Executive Session for litigation; negotiations; and/or property were, Melissa Ford, Nate Salazar, Samuel Hanson, Katherine Kennedy, Michael Nemelka, Kristi Swett, Michelle Tuitupou, Larry Madden, Alan Kearsley, Kristina Kindl, and Patrick Tanner, Burbidge & White.

VOTE RECORD	AYE	NAY	ABSTAIN
FORD	X		
HANSON	1,2,4,5,6	3	
KENNEDY	1,2,4,5,6	3	
NEMELKA	1,2,3,4,6		5
SALAZAR	1,2,4,5,6	3	
SWETT	1,2,4,5,6	3	
TUITUPOU	1,2,5,6	3,4	
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

B. Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems

There was no Closed Executive Session for Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems.

2. ELECTRONIC WAITING OPENS FOR REQUEST TO SPEAK
3. BOARD MEETING OPENS
4. BOARD MEETING CONVENES

A. OPENING ITEMS

1. Welcome

President Ford welcomed everyone to the meeting.

2. Pledge of Allegiance

President Ford led the audience in reciting the Pledge of Allegiance to the Flag.

B. CONSENT AGENDA

*(2) A motion was made that the board approve the six items included in the Limited Consent Agenda. These items are listed below. The motion was approved unanimously

** (Kennedy and Swett)

1. The Purchasing/Accounting Reports
 - a. Purchasing Report
 - b. Purchasing Report Excel Format

- c. Budget Report for September 2020
- d. Payment Voucher Report
- e. Schools Financial Report, September 30, 2020
2. Human Resource Services Report
3. Minutes for the Board Meeting, October 6, 2020
4. Minutes for the Board Meeting, October 20, 2020
5. Minutes for the Board Meeting, October 27, 2020
6. School bus temporary parking property lease

C. REQUEST TO SPEAK

The following individuals joined the meeting to provide public comment to the board. Requests to speak that were submitted electronically have been added to the official minutes.

1. Amy Fehlberg addressed the board regarding remote learning.
2. Julie Krueger addressed the board regarding remote learning.
3. Kim Caine addressed the board regarding safe return to school.
4. Sandy Buhler addressed the board regarding safe return to school.
5. Carrie Chalverus addressed the board regarding remote learning.
6. Amanda Sutton addressed the board regarding safe return to school.
7. Jeffrey Zivkovic addressed the board regarding remote learning.
8. Katie Hicks addressed the board regarding safe return to school.
9. Ashley Anderson addressed the board regarding remote learning.
10. Mandy Callahan addressed the board regarding remote learning.
11. Vivian Marcoux addressed the board regarding "Diversify our Narrative" initiative.
12. Steven Phelps addressed the board regarding remote learning.
13. Alexa DuBois addressed the board regarding remote learning.
14. Anupa Dulal addressed the board regarding "Diversify or Narrative" initiative.
15. Lacey Skipps Hola addressed the board regarding safe return to school.
16. Aylin Rodan addressed the board regarding safe return to school.
17. Kimberly Vega addressed the board regarding "Diversify our Narrative" initiative.
18. Carl Whittaker addressed the board regarding safe return to school.
19. Lisa Thomson addressed the board regarding safe return to school.
20. Jose Escabi addressed the board regarding remote learning.
21. Abby Nelson addressed the board regarding safe return to school.
22. Leah Jaramillo addressed the board regarding remote learning.
23. Lisa DeFrance addressed the board regarding remote learning.
24. Senator Todd Weiler addressed the board regarding safe return to school.

D. DISCUSSION AGENDA

1. Learning Mode Proposal

Interim Superintendent Madden shared a PowerPoint explaining what we currently know, and don't know, about COVID-19. He explained the risks of remote learning compared to our neighboring school districts who are going to school in person. He invited Dr. Hall to explain test data, and Rebecca Pittam to share steps needed for a

return to in person school with two options for sample school plans explaining what it would look like. A copy of the PowerPoint has been added to the official minutes. Board members each shared their opinions about the proposal and represented what they believe the needs of their precincts are. They discussed whether they feel like they have enough information to vote and move forward or if they need more time.

^N(3) A motion was made to move the proposed Option B to the Action Agenda with the addition of giving parents a chance to choose remote or in person learning, and a timeline for returning in person on November 16th for K – 3rd grade, November 30th for 4th- 6th grades, and January/end of Semester for middle and high schools. The motion failed on a vote of 2 to 5 with Board members Tuitupou, Kennedy, Salazar, Hanson, and Swett voting no.

** (Nemelka and Swett)

^N(4) A motion was made to call the question. The motion was approved on a vote of 6 to 1 with Board Member Tuitupo voting no.

** (Salazar)

Network Directors Chris Gesteland and Rebecca Pittam shared information about getting a survey out to parents with a goal of a 100% response rate and answered questions from the board. Board members discussed what information is needed to determine next steps. President Ford requested the recent surveys conducted by SLEA and SLASA be added to the official minutes to represent employee input.

Board members gave direction to proceed with remote learning now and make sure it is a high-quality experience for students. They asked to receive differentiated metrics that would show bringing back different grades at different times and requested employee surveys be conducted for all employee groups.

2. Diversity Curriculum

- a. Culturally Responsive Teaching
- b. Learning Framework

This item was tabled until the November 17, 2020 Board Meeting.

3. Girls Wrestling

Missy Mackay-Whiteurs made a recommendation to the board to add girls wrestling as a sport in our district. She explained the wrestling head coach will oversee both boys and girls, but there will be two assistant coaches. She requested the board approve three additional days be added to the stipend of the Assistant Coaches to cover the additional time. Kristina Kindl explained student survey results that showed an interest in girls wrestling and explained how approving it ensures Title IV compliance. Board members provided feedback and support for the proposal.

^{Ab}(5) A motion was made to move girls wrestling to the Action Agenda. The motion was approved on a vote of 6 to 1 with Mr. Nemelka abstaining.

******(Kennedy and Swett)

4. Superintendent Search

Board Member Hanson said the Board Finance Committee has met and would like to propose a starting salary of \$205,000 for the new superintendent with a willingness to negotiate up from there. Board members supported the proposal.

President Ford said Molly Schwarzhoff, from Ray and Associates, said she has received good feedback on the survey and would like to keep it open until November 15th. She will share information about the details from the survey at the November 17th board meeting.

E. ACTION AGENDA

1. Girls Wrestling

^N(6) A motion was made to approve girls wrestling. The motion was approved on a vote of 6 to 1 with Mr. Nemelka voting no.

******(Kennedy and Swett)

F. BOARD MEMBER REPORT

There were no board member reports.

5. ADJOURNMENT

The meeting was adjourned by President Ford at 8:19 p.m.

Alan Kearsley
Business Administrator

lba

Salt Lake City School District
Addition to the Minutes of the Board Meeting 11/3/2020

*The Official Minutes of the Board Meeting held on November 3, 2020 will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Request to Speak
Learning Mode Proposal PowerPoint
SLEA and SLASA Survey Results

[Agenda Item 4C](#)
[Agenda Item 4Da](#)
[Agenda Item 4Db](#)