

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Electronic Board Meeting, Study Session  
and Closed Executive Session

December 1, 2020

The Board of Education of Salt Lake City School District met in an Electronic Board Meeting and Closed Executive Session at 6:00 p.m. on Tuesday, December 1, 2020. The anchor location for the meeting was in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Melissa Ford, Vice President Nate Salazar, Samuel Hanson, Katherine Kennedy, Michael Nemelka, Kristi Swett, Michelle Tuitupou, and Arundhati Oommen, Student Member.

Also Present: Larry Madden, Interim Superintendent; Alan Kearsley, Business Administrator; Kristina Kindl, Executive Director of Policy and Legal Services; Mozelle Orton, Executive Director of Human Resource Services; Tiffany Hall, Executive Director of Teaching and Learning; Roberto Muñoz, Executive Director of School Leadership and Performance; Sandra Buendia, Executive Director of Educational Equity and Student Services; Yándary Chatwin, Executive Director of Communications; Paul Schulte, Executive Director of Auxiliary Services; Sam Quantz, Chief Information Officer; James Tobler, representing the Salt Lake Education Association; Dallin Miller representing the Salt Lake Association of School Administrators; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Bee Alonzo, representing the Child Nutrition Employees Association; Erick Adams, Representing the Building & Grounds Employees Association; Ben Rowley, Representing the Transportation Employees Association, Jason Olsen, Public Information Officer; Lisa Alleman, Superintendent's Office; and others in the audience.

In accordance with the agenda prepared for the Board Meeting December 1, 2020, seven motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Ford, who presided.

1. ELECTRONIC WATING OPENS FOR REQUEST TO SPEAK:
2. BOARD MEETING CONVENES
  - A. OPENING ITEMS

1. Welcome

President Ford welcomed everyone to the meeting. She recognized James Tobler, representing the Salt Lake Education Association; Dallin Miller representing the Salt Lake Association of School Administrators; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Bee Alonzo, representing the Child Nutrition Employees Association; Erick Adams, Representing the Building & Grounds Employees Association; Ben Rowley, Representing the Transportation Employees Association.

VOTE RECORD	AYE	NAY	ABSENT
FORD	1,3,4,5,6,7		
HANSON	1,3,4,5,6,7		
KENNEDY	1,3,4,5,6,7		
NEMELKA	1,3,4,5,6,7		
SALAZAR	1,3,4,5,6,7		
SWETT	1,3,4,5,6,7		
TUITUPOU	1,3,4,5,6,7		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

2. Pledge of Allegiance

President Ford led the Pledge of Allegiance to the Flag.

3. Recognitions

- a. Board Members recognized Julie Lewis for coordinating a collaborative art project between Wasatch, Washington, and Bryant, and showed a video about the process.
- b. President Ford recognized outgoing Board Member Samuel Hanson for his service on the board.
- c. President Ford recognized outgoing Board Member Michael Nemelka for his service on the board.
- d. President Ford recognized outgoing Board Member Michelle Tuitupou for her service on the board.

B. CONSENT AGENDA

\*(1) A motion was made that the board approve five of the six items included in the Consent Agenda, including updates to nine policies, and move item 2B4, At Risk Definition, to the Discussion Agenda . These items are listed below. The motion was approved unanimously

\*\* (Hansen and Kennedy)

- 1. The Purchasing/Accounting Reports
  - a. Purchasing Report
  - b. Purchasing Report Excel Format

- c. Budget Report for October 2020
- d. Payment Voucher Report
- e. Schools Financial Report, October 31, 2020
2. Human Resource Services Report
3. Minutes for the Board Meeting, December 1, 2020
4. At Risk Definition *this item was moved to the Discussion Agenda*
5. Foreign Exchange Agency List
6. Board Policies:
  - a. C-7: Records Access and Management
  - b. G-14: Advertising
  - c. G-15 Nursing Mothers in the District
  - d. G-20: Bullying, Cyber-bullying, Hazing, and Abusive Conduct Prohibited
  - e. I-9: Testing
  - f. I-11: Religion in the Curriculum
  - g. I-16: School and Student Clubs- Equal Access Act
  - h. I-21: School Media and Publications
  - i. S-1: School Admissions

C. REQUEST TO SPEAK

Amy Fehlberg addressed the board regarding her concerns for returning to school.

Written requests to speak that were submitted electronically have been added to the official minutes.

D. REPORTS

1. Student Voting

Student Arundhati Oommen shared a proposed resolution that would expand voting rights to individuals 16 and older for SLCSB Board Member Elections. She explained this proposal would need to be presented to the State legislature for approval and can't be voted on by the School Board, but she asked for the support of the School Board to move forward with it. Board members provided their feedback and support.

E. DISCUSSION AGENDA

1. RDA

Mr. Kearsley explained the tax increment financing process that funds the RDA to pay for infrastructure, affordable housing and other projects, and how the District, as a taxable entity, can contribute. He asked the board whether or not they would like the Director of Policy and Legal Services to draft a policy regarding the District's participation in RDA projects. Mr. Kearsley answered questions from the Board.

<sup>NA</sup>(2) A motion was made for Business Administrator Kearsley and Interim Superintendent Madden, along with board leadership and legal counsel, to draft an RDA

policy based on the policy subcommittee's recommendation, exhibit materials, President Ford's recommendation that the base year and the tax year be the same, and Senator Brisco's recommendation that there be a 3<sup>rd</sup> party study paid for by the RDA at the beginning and end of each project, and that the policy be placed on the Consent Agenda for the January 5, 2020 board meeting. There was no action taken on this motion.

\*\* (Hansen and Kennedy)

\*(3) A motion was made to move RDA to the Action Agenda. Board member Kennedy proposed a friendly amendment that new policies are always placed on the Discussion Agenda instead of Consent. The motion was approved unanimously.

\*\* (Hansen)

2. Alternative Reentry for Schools

Superintendent Madden reviewed the options for alternative reentry. Tiffany Hall explained a survey that will be going out to parents asking them to commit to whether or not their student would return to school on the specified date proposed by the reopening plan. It would also explain the safety measures being taken. Interim Superintendent Madden and Dr. Hall answered questions from the board.

3. Board Policy B-1, Communication and Effective Governance

AJ Crabill, facilitated a discussion with the board about Communication and effective governance. He discussed the importance of monitoring student outcomes and identifying and overcoming communication barriers.

4. At Risk Definition

Board Member Kennedy expressed concerns about the At-Risk definition and some groups she felt were left out. She asked if it could either be more inclusive or a strictly academic definition. Sandra Buendia provided background information about the requirements from USBE and explained why it could not be more inclusive in writing, but in practice all risk groups will be included.

\*(4) A motion was made to accept this document and move it to action. The motion was approved unanimously.

\*\* (Kennedy and Swett)

F. ACTION AGENDA

1. At Risk Definition

\*(5) A motion was made to approve the At-Risk definition. The motion was approved unanimously.

\*\* (Kristi and Kennedy)

2. RDA

\*(6) A motion was made for Business Administrator Kearsley and Interim Superintendent Madden, along with board leadership and legal counsel, to draft an RDA policy based on the policy subcommittee's recommendation, exhibit materials, President Ford's recommendation that the base year and the tax year be the same, and Senator Brisco's recommendation that there be a 3<sup>rd</sup> party study paid for by the RDA at the beginning and end of each project. Board Member Hansen accepted a friendly amendment made by Board Member Kennedy that the existing subcommittee meet before the end of the year if possible, to discuss it and place it on the board agenda for either the January 5 or January 19, 2021 Board Meeting

\*\*(Hansen and Katherine)

G. BOARD MEMBER REPORT

Board Member Kennedy said she's enjoyed working with the outgoing board members and thanked each of them for the contributions they've made.

President Ford provided an update from Ray and Associates and said the superintendent position has been posted and applications are coming in.

H. SUPERINTENDENT'S REPORT

Interim Superintendent Madden thanked the outgoing board members for their service.

3. CLOSED EXECUTIVE SESSIONS

A. Litigation; Negotiations; and/or Property

At 9:33 p.m. a motion was made, after which members conducted the meeting off-line:

\*(7) That the board meet in Closed Executive Session to consider litigation; negotiations; and/or property. The motion was approved unanimously.

\*\*(Swett and Hansen)

Present for Closed Executive Session for litigation; negotiations; and/or property were, Melissa Ford, Nate Salazar, Samuel Hanson, Katherine Kennedy, Michael Nemelka, Kristi Swett, Michelle Tuitupou, Larry Madden, Alan Kearsley, Kristina Kindl, and Patrick Tanner, Burbidge & White.

B. Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems

There was no Closed Executive Session for Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems.

4. ADJOURNMENT

*Approved*

*01/05/2020*

Board Meeting

December 1, 2020

The meeting was adjourned by President Ford at 9:44 p.m.

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Alan Kearsley  
Business Administrator

lba

**Salt Lake City School District  
Addition to the Minutes of the Board Meeting 12/1/2020**

**OFFICIAL EXHIBITS OF BOARD MEETING**

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

**ADDITION TO THE MINUTES**

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Written Requests to Speak

[Agenda Item 2C](#)