

Board Policy I-16: School and Student Clubs-Equal Access Act



REFERENCES

[Administrative Procedures for Board Policy I-16](#)
[20 U.S.C §§4071-4073, Equal Access Act](#)
[Utah Code Ann. §53G-4-409, Activity Disclosure Statements](#)
[Utah Code Ann. §§53G-7-701 et seq., Student Clubs Act](#)

THE POLICY

The Salt Lake City School District Board of Education recognizes that participation in curricular and non-curricular clubs enriches the educational, social development, and experiences of students. To that end, the board maintains a limited open forum for students who choose to organize clubs that are either school-sponsored and related to the curriculum, or student-run and unrelated to the curriculum. The district will not deny equal access or a fair opportunity to, or discriminate against, any students who wish to conduct a meeting within that limited open forum on the basis of the religious, political, philosophical, or other content of the speech at such meetings. A student's participation in a particular club may not be denied based upon the student's sex, gender, sexual orientation, gender identity, ethnic group identification, race, ancestry, national origin, religion, color, or disability.

The purpose of this policy is to ensure students equal access to school and student clubs in compliance with state and federal law.

The district will set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.