Board Policy P-1:
Ethical Standards and Codes of Conduct

REFERENCES
Administrative Procedures for Board Policy P-1
Utah Code Ann. §63G-6a-2401, Unlawful Conduct and Penalties
Utah Code Ann. §67-16-1 et seq., Utah Public Officers’ and Employees’ Ethics Act
Utah Admin. Code R277-217, Utah Educator Standards and LEA Reporting
Utah Admin. Code R277-530, Utah Effective Educator Standards
Board Policy G-19, Discrimination, Harassment, and Retaliation Prohibited
Board Policy P-4, Discipline of District Employees

THE POLICY
The Salt Lake City School District Board of Education requires district employees to comply with all applicable standards
governing their professional and ethical conduct, including board policies, district administrative procedures, and state and
federal laws and regulations. Adherence to these standards and codes of conduct will ensure the highest principles of ethical
behavior.

The purpose of this policy is to protect and uphold the trust vested in district employees by requiring that all employees
comply with the applicable codes of conduct and exemplify ethical behavior.

Annual training on ethical standards and codes of conduct, which will include topics such as appropriate and inappropriate
interactions with students, authorized outside employment, prohibited procurement activities, and acceptance of gifts or
compensation, will be provided to all employees. New employees will receive ethical training aligned to their job
responsibilities at the time of hire.

The district will set forth its specific processes for implementing this board policy through the accompanying administrative
procedures.