Board Policy P-10:
Personnel Evaluations and Surveys

REFERENCES

Administrative Procedures for Board Policy P-10
Utah Code Ann. §53G-11-504 et seq., Employee Evaluations
Utah Code Ann. §53G-11-501.5 et seq., Educator Evaluations
Utah Code Ann. §53G-11-512 et seq., Orderly School Termination Procedures
Utah Code Ann. §53G-11-518 et seq., Performance Compensation
Utah Admin. Code R277-325, Public Educator Exit and Engagement Surveys
Utah Admin. Code R277-531, Public Educator Evaluation Requirements
Utah Admin. Code R277-532, Local Board Policies for Evaluation of Non-Licensed Public Education Employees (Classified Employees)
Utah Admin. Code R277-533 District Educator Evaluation Systems

THE POLICY

The Salt Lake City School District Board of Education recognizes that performance evaluations are a key component of professional development and support the board’s mission to provide quality services to its students and the community. Therefore, the board has adopted and implemented multiple programs that the district uses for annually evaluating various employees, administrators, and licensed educators. In accordance with state law, the board exempts temporary employees from the annual review requirements.

The board also recognizes that information collected by educator exit and engagement surveys is valuable in evaluating the working conditions and experiences of district educators. To that end, the district will administer and retain exit and engagement surveys in accordance with state law.

The purpose of this policy is to provide objective, reliable, and valid evaluations and surveys of district personnel in accordance with state law.

The district will set forth its specific processes for implementing this board policy through the accompanying administrative procedures.