

# Board Policy P-5: Employment of Substitute Teachers



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## REFERENCES

[P-5: Administrative Procedures, Employment of Substitute Teachers](#)  
[Utah Admin. Code R277-508, Employment of Substitute Teachers](#)

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## THE POLICY

The Salt Lake City School District Board of Education recognizes that effective substitute teachers make a significant contribution to the district's ability to meet the educational needs of its students. The district shall procure, assign, train, evaluate, and compensate substitute teachers in accordance with state law.

The purpose of this policy is to ensure that every effort is made to employ the best-qualified substitute teachers.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United State Codes, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.