

**PROPOSED
Salary Schedule #8
Salt Lake City School District
2020-21
ADMINISTRATORS/EDUCATIONAL - BUSINESS**

	I	II	III	IV	V	VI	VII	VIII	IX
STEP	10 Months	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months
5	106,052	111,031	113,368	115,754	118,190	120,676	123,217	125,809	130,741
4	102,600	107,417	109,677	111,985	114,342	116,749	119,205	121,714	126,448
3	99,279	103,940	106,126	108,359	110,641	112,968	115,345	117,774	122,272
2	96,092	100,603	102,721	104,882	107,090	109,343	111,644	113,993	118,224
1	93,062	97,432	99,481	101,574	103,712	105,894	108,124	110,398	114,323

1. In addition to the salary shown above, administrators also receive the following:
 - Master's Degree +20 semester hours \$1,530
 - Master's Degree +40 semester hours \$3,034
 - Doctorate Degree \$5,266
 - Administrative Longevity Pay 15 or more years \$513
 - Administrative Longevity Pay 30 or more years \$850

Additional salary shall be paid in equal installments with regular payroll, and is subject to Cost of Living Adjustments.
2. The following listed administrators are paid on the above schedule:
 - Lane I Elementary Assistant Principal
 - Lane II Middle School Assistant Principals; Coordinators
 - Lane III Assistant High School Principals
 - Lane IV: Elementary Principals, Supervisors
 - Lane V Middle School Principal, K-8 Principal, Director III, School Support Directors
 - Lane VI Director II
 - Lane VII Open
 - Lane VIII Director I
 - Lane IX High School Principals, Senior Director
3. This schedule includes dental insurance.
4. Other administrative placements on this salary schedule will be recommended by the Superintendent's staff to the Board of Education.
5. High School Principals and Assistant Principals at traditional high schools will receive a \$5,000 stipend for after school UHSAA supervision.
6. 12 month administrators are contracted to work 223 days per fiscal year. 10 month administrators are contracted to work 213 days per fiscal year.
7. Administrators on this schedule are part of the Wellness Incentive Program and will receive the following based on June 30 sick leave balance:
 - Step 4 Incentive (2184 sick leave hours) 4% of base wage
 - Step 3 Incentive (1768 sick leave hours) 3% of base wage
 - Step 2 Incentive (1352 sick leave hours) 2% of base wage
 - Step 1 Incentive (936 sick leave hours) 1% of base wage
8. Administrators with 10 consecutive years in the district AND 25 years in the Utah State Retirement System OR Administrators with 10 consecutive years in the district AND have reached 55 years of age will receive longevity pay which shall be 2% of the salary schedule only.