

2020-21

DIRECT REPORTS TO EMPLOYEES REPORTING TO THE BOARD

223 DAYS/YEAR

8.0 HOURS/DAY

12.0 MONTHS

Note: Placement on this salary schedule is reviewed annually and may change based on appropriate performance evaluations. When the Board of Education hires a new superintendent, the new superintendent may reorganize the administration and reassign any current member of the Superintendency.

Step	Associate Superintendent	Executive Director	Chief Officer/ Finance Director
Mastery	172,047	130,741	125,809
Standard	165,414	122,272	117,774
Provisional	159,054	114,323	110,398

1. In addition to the salary shown above, administrators paid from this schedule also receive the following:

Master's Degree +20 semester hours	\$1,530
Master's Degree + 40 semester hours	\$3,034
Doctorate Degree	\$5,266
Administrative Pay less than 15 years	\$18,719
Administrative Pay 15 or more years	\$19,276
Administrative Pay 30 years or more	\$19,643

Additional salary shall be paid in equal installments with regular payroll, and is subject to Cost of Living Adjustments.

2. This schedule includes dental insurance.

3. Placements on this salary schedule will be recommended by the Superintendent to the Board of Education.

4. Administrators on this schedule are contracted to work 223 days per fiscal year with an option of 10 additional days if authorized by the Superintendent.

5. Administrators on this schedule are part of the Wellness Incentive Program and will receive the following:

Step 4 Incentive (2184 sick leave hours)	4% of base wage
Step 3 Incentive (1768 sick leave hours)	3% of base wage
Step 2 Incentive (1352 sick leave hours)	2% of base wage
Step 1 Incentive (936 sick leave hours)	1% of base wage

6. Administrators with 10 consecutive years in the district AND 25 years in the Utah State Retirement System OR Administrators with 10 consecutive years in the district AND have reached 55 years of age will receive longevity pay which shall be 2% of the salary schedule only (not including other TSA or administrative pay)

7. It is anticipated that administrators paid on this schedule will be paid on their current step for at least 2 years before a step increase is considered. Step increases on this schedule may be awarded depending on available funding and Board approval.