

Salary Schedule #19
 Salt Lake City School District
 2020-21
 185 Days
 CERTIFIED TEACHERS

Step	Bachelors & Certificate	Bachelors +20 & Certificate	Bachelors +40 & Certificate	Masters & Certificate	Masters +20 & Certificate	Masters +40 (Ed S) & Certificate	D PhD
13					82,090	84,625	86,924
12				76,981	78,440	80,852	
11			73,475	73,475	75,837	78,203	
10		68,562	70,142	71,048	73,348	75,649	
9	64,747	65,350	67,782	68,724	70,976	73,223	
8	61,505	63,058	65,525	66,460	68,649	70,836	
7	59,241	60,859	63,292	64,266	66,417	68,570	
6	57,011	58,764	61,218	62,167	64,255	66,334	
5	54,874	56,726	59,152	60,153	62,183	64,202	
4	52,840	54,782	57,213	58,183	60,180	62,170	
3	50,874	52,935	55,340	56,306	58,247	60,195	
2	50,000	51,100	53,493	54,461	56,345		
1	50,000	51,100	53,493	54,461	56,345		

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency. Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. Payment for PhD/EdD will be awarded upon verification of the degree and a teaching certificate to teachers who have reached the 13th step of the salary schedule.
4. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
5. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to the Ph.D. stipend.
6. Longevity pay - 2 percent of the employee's base salary added to regular pay. Employees must have completed 26 full years in the District to be eligible.
7. In addition, teachers who are currently on the top step of the 2019-20 salary scheduled will receive the additional COLA listed below.

Bachelors	2,649	Masters	3,829
Bachelors+20	2,966	Masters+20	4,423
Bachelors+40	3,428	Masters+40	4,713
		Doctorate	4,982

8. Extended contract assignment (1.042 to 1.167) see Article 17.10