

**Salary Schedules #17, #18, & #19
Salt Lake City School District
2018-19
Certified Teachers - 185 Days**

Step	Bachelors & Certificate	Bachelors +20 & Certificate	Bachelors +40 & Certificate	Masters & Certificate	Masters +20 & Certificate	Masters +40 (Ed S) & Certificate	D PhD
13					75,461	77,791	79,905
12				70,764	72,106	74,323	
11			67,541	67,541	69,713	71,888	
10		63,026	64,478	65,310	67,425	69,540	
9	59,518	60,073	62,308	63,174	65,244	67,310	
8	56,538	57,966	60,233	61,093	63,106	65,116	
7	54,457	55,945	58,181	59,076	61,053	63,033	
6	52,407	54,019	56,275	57,147	59,066	60,977	
5	50,443	52,145	54,375	55,295	57,162	59,017	
4	48,573	50,359	52,593	53,485	55,321	57,149	
3	46,766	48,661	50,871	51,759	53,544	55,334	
2	45,001	46,974	49,173	50,064	51,795		
1	45,001	46,974	49,173	50,064	51,795		

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency: Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. Payment for PhD/EdD will be awarded upon verification of the degree and a teaching certificate to teachers who have reached the 13th step of the salary schedule.
4. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
5. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to the Ph.D. stipend.
6. Longevity pay - 2 percent of the employee's base salary added to regular pay. Employees must have completed 26 full years in the District to be eligible.
7. In addition, teachers who are currently on the top step of the 2017-18 salary scheduled will receive the additional COLA listed below.

Bachelors	2,435	Masters	3,519
Bachelors+20	2,727	Masters+20	4,066
Bachelors+40	3,151	Masters+40	4,332
		Doctorate	4,580
8. Extended contract assignment (1.042 to 1.167) see Article 17.10
9. Step increases on this schedule may be awarded annually depending on available funding and Board approval.