

**Salary Schedule #42  
Salt Lake City School District  
2020-21  
Exempt**

Step	A	B	C	D	E	F	G	H	I	J	K	L	M
5	101,882	98,896	96,053	93,257	90,556	87,879	85,320	82,856	80,415	78,093	75,843	73,615	71,507
4	94,537	91,765	89,111	86,528	84,017	81,553	79,160	76,838	74,611	72,478	70,298	68,284	66,318
3	87,713	85,130	82,666	80,226	77,904	75,677	73,450	71,317	69,208	67,218	65,252	63,332	61,532
2	81,339	79,017	76,696	74,445	72,289	70,180	68,142	66,128	64,209	62,361	60,560	58,807	57,077
1	75,487	73,260	71,128	69,090	67,029	65,086	63,214	61,390	59,613	57,859	56,153	54,566	52,955
Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
5	69,351	67,360	65,441	63,475	61,674	59,849	58,120	56,438	54,779	53,168	51,628	50,088	48,690
4	64,328	62,503	60,679	58,925	57,196	55,537	53,902	52,339	50,822	49,306	47,908	46,510	45,160
3	59,755	57,978	56,295	54,661	53,050	51,509	49,993	48,595	47,150	45,752	44,473	43,122	41,890
2	55,443	53,808	52,197	50,704	49,211	47,813	46,392	45,041	43,738	42,459	41,227	40,018	38,857
1	51,391	49,898	48,453	47,055	45,657	44,354	43,027	41,795	40,563	39,378	38,217	37,128	36,038

- 12 month employees are contracted to work 223 days per fiscal year.
- This schedule includes medical, dental and life insurance.
- Employees on this schedule are part of the Wellness Incentive Program and will receive the following based on June 30 sick leave balance:
  - Step 4 Incentive (2184 sick leave hours) 4% of base wage
  - Step 3 Incentive (1768 sick leave hours) 3% of base wage
  - Step 2 Incentive (1352 sick leave hours) 2% of base wage
  - Step 1 Incentive (936 sick leave hours) 1% of base wage
 Incentive step levels are prorated for less than 12 month employees
- Employees with 10 consecutive years in the district AND 25 years in the Utah State Retirement System OR employees with 10 consecutive years in the district AND have reached 55 years of age will receive longevity pay which shall be 2% of the salary schedule only.
- Step increases on this schedule may be awarded annually depending on available funding and Board approval.