

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Business Meeting
and Closed Executive Session

September 6, 2011

The Board of Education of Salt Lake City School District met in a Board Business Meeting and Closed Executive Session at 5:00 p.m. on Tuesday, September 6, 2011, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Kristi Swett, Vice President Heather Bennett, Rosemary Emery, Dr. Douglas Nelson, Amanda Thorderson, Alama Uluave, Laurel H. Young, and Maria Chevesich, Student Member.

Also Present: Superintendent McKell Withers; Janet Roberts, Business Administrator; Dorothy Cosgrove, Associate Superintendent School Support; Patrick Garcia, Executive Director Human Resources; Gary Smith, Chief Information Officer; Kenneth Grover, Director Career & Technology Education and High School Support; Steve Woods, Executive Director Auxiliary Services; Jo Ellen Shaeffer, Director of Performance & Accountability; Michael Williams, Director of Development and External Relations; Sue Parker, Elementary School Support; Shawn Tucker, Transportation Supervisor; Principals Paul Sagers, East High School, Paul Schulte, Highland High School, Ken Limb, Dilworth Elementary School, and Shelly Halverson, Highland Park Elementary School; Nicole Warren, Acting Principal Rose Park Elementary School; Susan McFarland, President, Salt Lake Teachers Association; Mark Stevens, President, Buildings & Grounds Employees Association; Janet Clark, representing the Child Nutrition Employees Association; Sharon Grey, President, Salt Lake Educational Office Personnel Association; Ben Rowley, President, Transportation Employee Association; Jason Olsen, Public Information Officer; Allison Sisam, Business Administration Office; and others in the audience.

In accordance with the agenda prepared for the Board Business Meeting of September 6, 2011, one motion was made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

Exhibit: A3
Board Meeting: 10/04/11

The meeting was called to order by President Swett, who presided.

1. CLOSED EXECUTIVE SESSION

At 5:00 p.m. a motion was made, after which members excused the audience and remained in the board room:

*(1) That the board meet in Closed Executive Session to consider litigation, negotiations, property, and personnel items.

** (Young and Uluave)

VOTE RECORD	AYE	NAY	ABSENT
BENNETT	X		
EMERY	X		
NELSON	X		
SWETT	X		
THORDERSON	X		
ULUAVE	X		
YOUNG	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	* Unanimous Approval		
**Members Making Motion			

Present for Closed Session were Kristi Swett, Heather Bennett, Rosemary Emery, Dr. Douglas Nelson, Amanda Thorderson, Alama Uluave, Laurel H. Young, McKell Withers, Janet Roberts, Dorothy Cosgrove, Patrick Garcia, and Ken Grover.

Board members adjourned from the Closed Executive Session at 6:30 p.m. and returned to the Board Business Meeting at 6:38 p.m.

2. BOARD BUSINESS MEETING

- President Swett welcomed everyone in the audience. She recognized the presence of Susan McFarland, President, Salt Lake Teachers Association, Mark Stevens, President, Buildings & Grounds Employees Association, Janet Clark, representing the Child Nutrition Employees Association, Sharon Grey, President, Salt Lake Educational Office Personnel Association, and Ben Rowley, President, Transportation Employee Association.
- Mike Williams led the audience in reciting the Pledge of Allegiance to the Flag.
- Superintendent Withers introduced Shelly Halverson, Principal Highland Park Elementary School. Ms. Halverson was a self-contained special education teacher for 10 years, and an assistant principal last year. She thanked the board for the opportunity and said Highland Park has fabulous students, teachers, and a wonderful school community. She said she is looking forward to working with students, families, and community members to make an impact.

Superintendent Withers introduced Nicole Warren, Acting Principal Rose Park Elementary School. During her time with the district, Ms. Warren has taught kindergarten, worked as an academic coach, and last year was the interim

principal at Bennion. Ms. Warren introduced her parents, who were present, and publically thanked them for their support when she went back to school to become a teacher. She thanked the board and said she is happy for the opportunity she has been given to be the acting principal at Rose Park.

A. CONSENT AGENDA

*(2) Approval was given to the three items included in the Consent Agenda. These items are listed below.

** (Thorderson and Young)

1. The Purchasing/Accounting Report, included a breakdown of items costing over and under \$50,000, increases to existing purchase orders, a payment voucher report that includes travel and professional expenditures, Budget Report for July 2011, and the School's Financial Reports for Elementary, Middle, and High Schools and Student Body Activities for East, Highland, and West High Schools for the 12 months ended June 30, 2011.
2. The Human Resources Department Report, included new contract employment for 58 employees, non-contract to contract employment for 5, changes for 3, and releases for 9.
3. Minutes of the Board Business Meeting held August 2, 2011.

B. REQUESTS TO SPEAK

1. Neil Cotter, West High parent, addressed the board to request the district take a more active role in recognizing and celebrating excellent academic performance of students and teachers in AP and IB courses. He said the advantages of attention to excellence would attract more excellent teachers, excellent schools foster economic growth, and successful public schools are the antidote to attacks on public education and will silence critics of public education. A copy of Mr. Cotter's remarks have been added to the official minutes.

C. REPORTS

1. Highlights from School Improvement Plans:
 - a. Dilworth Elementary School. Ken Limb, Dilworth Elementary School Principal, provided the board with a report on Dilworth Elementary School. A copy of the Dilworth Elementary School Highlights has been added to the official minutes. He introduced Ann Hemingway, Heather

Boyce, and Jennifer Townley, Dilworth Elementary PTA board members. He thanked them for all their efforts and said the PTA is a key player at the school and within the community. He reported Dilworth successfully met AYP in the 2010-11 school year and specifically noted the increase in % proficient in science among Hispanic and economically disadvantaged students. He said it is wonderful to be part of the achievement and he is proud of the way Dilworth teachers work together as a team to increase student achievement. In closing he said while they are pleased with the progress, it will be a challenge to maintain. He said the entire Dilworth community is committed to doing what is best for students and whatever challenges they face they will meet them together as a team.

Following his report he answered questions from board members. President Swett thanked them for the report and for everything they are doing at Dilworth on behalf of students.

2. AYP/U-Pass Designations. Jo Ellen Shaeffer distributed a handout detailing a 4 Year Trend of Adequate Yearly Progress (AYP). A copy of the handout has been added to the official minutes. Ms. Shaeffer noted this year all the high schools attained AYP and 4 of the 5 middle schools. She said the progress of English language learners was not reflected in AYP results, they had been scored incorrectly and the district will be receiving new results. She noted that 2 schools, Edison and Horizonte, will have new baselines. In response to a question about whether the new core curriculum had helped or hurt AYP results, Ms. Shaffer told the board the state requested a waiver as the new core assessment baselines come in. She said the district chose to teach the new core and test based on the new core curriculum.

In closing, Ms. Shaeffer said moving to the letter grade system will be an interesting process and said she thinks there will be identification issues that won't be good for any of the urban schools.

D. DISCUSSION AGENDA

1. Options Committee Recommendation for Highland/East Boundary. Members of the 2011 Ad Hoc Options Committee were introduced. They told the board they had been asked to submit a viable high school boundary option between Highland and East high schools that would increase student enrollment at Highland, support Highland and East remaining in the same UHSAA classification, better balance the economic diversity of the schools, and correct minor historical boundary errors. They outlined the process they had used and submitted the following recommendations for the board's consideration:

- Adjust the Highland boundary to include all Riley Elementary School students who live east of the Jordan River,
- Adjust the Highland boundary to include all Beacon Heights Elementary School students, and
- Adjust minor historical boundary errors and the Highland/East boundary west of the Jordan River.

Superintendent Withers said in addition to the three recommendations, the committee also wanted to share the following considerations with the board: in the future consider aligning the Bennion Elementary boundary with the East High boundary; enrollment data for district-wide programs located on high school campuses be tracked annually; any future high school boundary studies should include all high schools; and efforts should continue to be made to balance resources and student diversity.

Superintendent Withers said if board members feel the recommendations are a viable option the next step would be to share the options with the communities and obtain their feedback. After obtaining feedback, the board would talk about the issue again and decide whether to make the change. He said if a change is to be made, it should be decided before open enrollment is announced. It was noted that students attending the schools would be grandfathered and allowed to continue at their current school.

In response to questions raised, committee members reported the SCC's had been kept informed of the committee's work during the process. Consensus was given to distributing the recommendations to the communities for feedback. An open house will be scheduled and informational letters will be mailed to all families in the areas that will be impacted by the change.

President Swett thanked the members of the committee for all their efforts, for their thoughtfulness, and for the multiple conversations held that resulted in the recommendation.

E. ACTION AGENDA

There were no Action Items.

F. SUPERINTENDENT'S REPORT

1. Miscellaneous Updates:

Utah Education Online. Superintendent Withers and Ken Grover reported the new Utah Education Online initiative has been very successful. They said several districts have joined UEO to provide online classes for high school students, to date 188 students have registered for courses. They noted the district has not lost any students as a result.

Legislative Priorities. Superintendent Withers gave a brief update of legislative priorities for USBA. He also noted the State Board of Education will be finalizing their legislative agenda next week. He said one of the proposed legislative items, changes to Orderly Termination Act and Educator Evaluation Act could present a number of challenges and concerns they should be aware of. He reported State Board Member, Leslie Castle, would like to have their feedback with regards to licensing, terms of employment, length of employment, and identifying ineffective teachers in order to help them improve.

Redistricting. Superintendent Withers reported John Bennion and Craig Ruesch will represent the board on the Redistricting Working Group. He said the group will be formed on the 20th of the month and it is anticipated the group will have a window of approximately a week to review the scenarios and make a recommendation.

2. Other Superintendent Reports. Superintendent Withers distributed a working draft of the revised Shared Governance Guide. A copy has been added to the official minutes. He noted the changes made by Utah Code have been incorporated in the draft. The sub-committee will review the draft and make recommendations to the District Shared Governance Committee.

Board members requested that they be provided with updated SCC and PTA lists once they have been finalized. They also requested that SCC's be reminded to include their board representative on their mailing lists.

G. ADJOURNMENT

Following a motion by Ms. Young, seconded by Ms. Thorderson, the meeting was adjourned at 8:24 p.m.

Janet M. Roberts
Business Administrator

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