

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Business Meeting and Closed Executive Session

November 1, 2011

The Board of Education of Salt Lake City School District met in a Board Business Meeting and Closed Executive Session at 5:35 p.m. on Tuesday, November 1, 2011, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Kristi Swett, Vice President Heather Bennett, Rosemary Emery, Dr. Douglas Nelson, Amanda Thorderson, Alama Uluave, Laurel H. Young, and Maria Chevesich, Student Member.

Also Present: Superintendent McKell Withers; Janet Roberts, Business Administrator; Dorothy Cosgrove, Associate Superintendent School Support; Patrick Garcia, Executive Director Human Resources; Kenneth Grover, Director Career & Technology Education and High School Support; Michael Williams, Director of Development and External Relations; Principals Frances Battle, Bryant Middle School, and Donna Reid, Bonneville Elementary School; Susan McFarland, President, Salt Lake Teachers Association; Mark Stevens, President, Buildings & Grounds Employees Association; Janet Clark, representing the Child Nutrition Employees Association; Kathleen Curry, President, Comprehensive Employees Association; Sharon Grey, President, Salt Lake Educational Office Personnel Association; Ben Rowley, President, Transportation Employees Association; Jason Olsen, Public Information Officer; Allison Sisam, Business Administration Office; and others in the audience.

In accordance with the agenda prepared for the Board Business Meeting of November 1, 2011, four motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Swett, who presided.

1. CLOSED EXECUTIVE SESSION

Exhibit: A3
Board Meeting: 12/06/11

At 5:35 p.m. a motion was made, after which members excused the audience and remained in the board room:

*(1) That the board meet in Closed Executive Session to consider litigation, negotiations, property, and personnel items.

** (Thorderson and Young)

Present for Closed Session were Kristi Swett, Heather Bennett, Rosemary Emery, Dr. Douglas Nelson, Amanda Thorderson, Alama Uluave, Laurel H. Young, McKell Withers, Janet Roberts, Dorothy Cosgrove, and Patrick Garcia.

VOTE RECORD	AYE	NAY	ABSENT
BENNETT	X		
EMERY	X		
NELSON	X		
SWETT	X		
THORDERSON	X		
ULUAVE	X		
YOUNG	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	* Unanimous Approval		
**Members Making Motion			

Board members adjourned from the Closed Executive Session at 6:30 p.m. and returned to the Board Business Meeting at 6:38 p.m.

2. BOARD BUSINESS MEETING

- President Swett welcomed everyone in the audience. She recognized the presence of Donna Reid, representing the Salt Lake Association of School Administrators, Susan McFarland, President, Salt Lake Teachers Association; Mark Stevens, President, Buildings & Grounds Employees Association; Janet Clark, representing the Child Nutrition Employees Association; Kathleen Curry, President, Comprehensive Employees Association; Sharon Grey, President, Salt Lake Educational Office Personnel Association, and Ben Rowley, President, Transportation Employees Association;
- Brandon Grover, son of Ken Grover, led the audience in reciting the Pledge of Allegiance to the Flag.

A. CONSENT AGENDA

*(2) Approval was given to the seven items included in the Consent Agenda. These items are listed below.

** (Young and Thorderson)

1. The Purchasing/Accounting Report, included a breakdown of items costing over and under \$50,000, increases to existing purchase orders, a payment voucher report that includes travel and professional expenditures, and the Budget Report for September, 2011.

2. The Human Resources Department Report, included new contract employment for five employees, non-contract to contract employment for ten, changes for eight, and releases for one.
3. Minutes of the Board Business Meeting held October 4, 2011.
4. Minutes of the Board Study Session held October 18, 2011.
5. Trip/Tour Request for West High students to attend a Regional Model United Nations Conference in San Francisco, CA, December 1-3, 2011.
6. Trip/Tour Request for the West High School Wrestling Team to attend a wrestling practice game in St. George, UT, January 20-21, 2012.
6. Board Policies
 - a. Policy B-2, School Board Meetings.
 - b. Policy G-1, Management Team.
 - c. Policy G-18, Complaint Resolution.

B. REQUESTS TO SPEAK

There were no requests to speak.

C. REPORTS

1. Highlights from School Improvement Plans:
 - a. Bryant Middle School. Frances Battle, Bryant Middle School Principal, thanked the board and Superintendent for the opportunity to come and talk about Bryant Middle School. Ms. Battle introduced Janet Lindsey, SCC member, Barbara Gallegos, para-professional, and Candace Powers, Special Education teacher.

Ms. Battle told the board Bryant is working to close the achievement gap by having courageous conversations about student needs, reducing class sizes in math, incorporating ClassWorks in math and language arts, and providing more tutors. She said it would be their ideal to have a tutor for every single student who could work with the student on whatever they might need. She said as an equity school Bryant will continue to have ongoing conversations about equity for all students and using cross-curricular strategies schoolwide. She reported in 2011 Bryant made AYP in Language Arts but not in math. She told the board Bryant's demographics have changed tremendously over the past 10 years, noted there are approximately 40 homeless students at Bryant, and said they are working to address the changing demographics.

Ms. Battle reported Bryant has a study hall for students before and after school and 2 math labs to help support math classes. She noted Bryant is an ArtStream school and the fine arts department is fabulous. She said Bryant has a strong PTSA and SCC with very committed parents. She noted participation on the SCC and PTSA does not reflect the school's demographics and they continue to encourage all parents to participate. She said, in an effort to reach out to Bryant's parents, two of the five parent teacher conferences this year will be held at Bryant's feeder schools, December's conferences will be held at Franklin and March's conferences will be held at Jackson.

Ms. Battle reported the Community Learning Plus Program provides a variety of activities after school. She said this year Bryant is participating in Kids Café. She noted in September 25 students participated, in October 50 students, and she said she feels the numbers will continue to increase. She briefly highlighted Bryant's partnership with Fidelity Investments. Fidelity provided the school with an AVID college room, including supplies and computers; renovated the dance room with a state-of-the-art floor; updated the greenhouse; and provides numerous tutors. She also reported Bryant is a professional development site for the University of Utah and has students involved with the TRIO program at Salt Lake Community College.

Following the report she answered questions from board members. President Swett thanked them for the report and for everything they are doing at Bryant Middle School on behalf of students. A copy of the Bryant Middle School Highlight Report has been added to the official minutes.

D. DISCUSSION AGENDA

1. Board Policy:

a. Policy P-6, Alcohol, Tobacco, or Controlled Substances. Patrick Garcia reviewed the proposed changes to Policy P-6. He said proposed changes include changing school to district and expanding random testing for alcohol and controlled substances to employees in safety sensitive positions. He said this would include employees who handle large equipment and machinery and who drive any district vehicle. Board members discussed the proposed changes to the policy and made a few modifications. The policy will be brought back on the Consent Agenda at the December Board Business Meeting. It was noted the Administrative Procedures for Policy P-6 will be distributed to board members for input prior to being implemented.

2. Redistricting Maps:

- a. Jordan River South.
- b. Jordan River Central.

Prior to the board's discussion on the proposed redistricting maps, Superintendent Withers said the sooner the board presents their recommendation to the City Council the better the opportunity they will have to present their rationale for their proposal. In addition to the 2 Redistricting Maps included in the agenda, three additional maps were distributed and considered in the board's discussion. These maps are labeled Emery 10-30-11, Emery (HB), and Jordan River South (HB). Copies of these three maps have been added to the official minutes.

Board members discussed the proposed maps, the reasoning behind each, and whether it achieved the board's redistricting criteria previously discussed. Board members considered where they felt potential for growth would be, and expressed feelings changes in population were likely to occur along North Temple and also along Redwood Road. Concern was noted over whether the proposed options would dilute the voice and representation of west side residents by placing them in several precincts, and also whether the new precinct boundaries would make it difficult for a resident from the west side to win an election. Following the discussion, consensus was given to two subcommittees of the board meeting to further refine the redistricting maps. The two revised maps will be brought back for further discussion at the November 15 Board Study Session. Ms. Bennett, Ms. Thorderson, and Mr. Uluave will be on the first committee that will modify the Jordan River Central map. Ms. Emery, Mr. Nelson, and Ms. Young will be on the second committee that will make modifications to the Emery (HB) map, which will be renamed the Jordan River South. Jason Olsen was asked to work with both committees to help facilitate their use of the redistricting map tool.

E. ACTION AGENDA

1. Open/Closed Designation for 2012-2013 Open Enrollment.

*(3) A motion was made that the board accept the Open/Closed recommendations for 2012-2013 as outlined in Exhibit E1.

** (Young and Thorderson)

2. East/Highland Boundary Adjustment.

*(4) A motion was made that the board approve the Boundary Changes between East and Highland High Schools as recommended in Exhibit E2.

** (Uluave and Nelson)

Prior to approval of the motion, Superintendent Withers reported individuals attending the Open House held at Riley Elementary were happy with the changes. He also reported the written comments received from the Beacon Heights area were agreeable to that change as well.

3. There were no Other Action Items.

F. SUPERINTENDENT'S REPORT

1. Miscellaneous Updates:

USBA Leadership Academy. This item was deferred to a future meeting.

Proposed Legislation. Superintendent Withers reported a meeting has been scheduled for Tuesday, November 8 at 5:30 p.m. at the Granite School District office for the purpose of having a conversation and sharing concerns on the draft of the Public Education Employment Reform Act. He and Susan McFarland will attend the meeting to represent the district.

WPU Components. Superintendent Withers distributed a matrix to board members for their information. A copy of the handout has been added to the official minutes. The matrix includes a number of line items and the affect of each if it were rolled into the WPU.

2. Other Reports. Superintendent Withers told board members as an FYI the Utah Consolidated Application is active on the Utah State Office of Education website.

Superintendent Withers told board members the Mayor's Green School Symposium, November 2, 4:30 to 7:00 p.m. is being held at the Salt Lake Center for Science Education and invited them to attend.

G. ADJOURNMENT

Following a motion by Ms. Thorderson, seconded by Ms. Young, the meeting was adjourned at 8:50 p.m.

Janet M. Roberts
Business Administrator

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